



**BETTER BANKING. EMPOWERED LIFE.**



**CommonWealthONE**  
FOR YOU • FOR LIFE

**2025**  
ANNUAL REPORT

## CHAIRMAN'S REPORT

As we reflect on 2025, I am proud of how Commonwealth One Federal Credit Union continued to move forward with purpose, resilience, and a clear commitment to our members—despite a year marked by economic uncertainty, rising costs, and an evolving financial landscape.

Under the leadership of President and CEO Frank Wasson, the organization remained focused on responsible and sustainable growth, operational excellence, and a member-centric culture grounded in our “One” philosophy. Throughout the year, management and staff made thoughtful decisions to balance financial stewardship with meaningful investments in technology, people, and community impact.

One of the most significant milestones of the year was the successful completion of a major core banking system conversion. While perhaps not immediately visible to members, this investment strengthens security, operational efficiency, and positions the credit union to deliver enhanced digital capabilities well into the future. It is a powerful example of how we continue to plan not just for today—but for the generations we hope we serve tomorrow.

Despite economic headwinds including the continued effects of higher interest rates and increased operating costs, Commonwealth One closed the year with \$518 million in assets and remained well positioned for sustainable, long-term growth. This stability reflects strong governance, prudent risk management, and a collective commitment to excellence.

Equally important, we believe, is the impact we continue to make beyond our balance sheet. Through financial education, community partnerships, scholarships, and volunteerism, Commonwealth One remains deeply invested in empowering individuals, families, and businesses to achieve their financial goals.

On behalf of the Board of Directors, I extend sincere thanks to our members for your continued trust and support, as well as to our dedicated employees, whose passion and professionalism the Board recognizes, define who we are every day! Together, we are moving forward with better banking—empowering lives and strengthening communities.

*Rupert J. Jennings, III*  
Chairman

## PRESIDENT & CEO'S REPORT

2025 was a year of strong momentum for Commonwealth One—marked not only by solid financial performance, but also by our steadfast dedication to serving members, supporting communities, and investing in the future.

While deposit growth was modest amid a challenging economic environment, we prioritized long-term value by making substantial investments in technology, infrastructure, and service enhancements. Chief among these was our core banking system conversion, a foundational upgrade that enhances security, efficiency, and our ability to deliver innovative digital solutions as member expectations continue to evolve.

Our promise of “Better Banking. Empowered Life.” came to life through expanded financial education and outreach efforts. From youth literacy programs and expert-led webinars to community events and campus partnerships, we engaged thousands across all life stages, helping members build confidence, resilience, and financial well-being.

Community impact remained at the heart of everything we do. In 2025, we supported more than 40 community and partner events, awarded over \$37,000 in scholarships, and helped raise

significant funds for local nonprofits including Children's Miracle Network Hospitals and breast cancer screening initiatives. Our continued engagement with James Madison University reflected our commitment to innovation, entrepreneurship, and the next generation of financial leaders.

We also expanded our physical footprint, opening new branches on Duke Street and Seminary Road, reinforcing our commitment to accessibility and relationship-based service in the communities we serve.

Looking ahead, the announced merger with Arlington Community Federal Credit Union represents an exciting opportunity to extend our impact, strengthening our ability to serve members, support employees, and deepen our community reach, while preserving the culture and values that define Commonwealth One.

I am deeply grateful to our members for your trust and loyalty, and to our employees for their dedication and belief in our mission. Together, we are building a future where better banking truly empowers life—today and for generations to come.

*Frank Wasson*  
President/CEO



## SUPERVISORY COMMITTEE REPORT

The Board of Directors appoints the Supervisory Committee to safeguard the assets of Commonwealth One. To meet this objective, the Committee:

- Arranges for and oversees audits.
- Ensures that federal and state regulations, as well as credit union bylaws, are followed.
- Reviews annual internal audit reports and other documentation.
- Confirms that financial reporting obligations are met.
- Checks internal control policies and procedures.

Our internal auditors, PB Mares LLP, perform internal audits to ensure operations are in accordance with policies and guidelines. In addition, CPA Firm Doeren Mayhew is in process of conducting the annual audit of our Financial Statements for the year ending December 31, 2025. The results of that examination will be made public at a later date. In 2025, The National Credit Union Administration (NCUA) completed an examination of the financial condition of your credit union, and our compliance with applicable rules and regulations with an effective date of March 31, 2025. The Supervisory Committee thanks management, staff, and our members for their assistance and cooperation throughout 2025.

*Ronald F. McCray*

Chairman, Supervisory Committee

## TREASURER'S REPORT

The U.S. economy remained broadly resilient in 2025, with the Federal Reserve resuming its rate-cutting cycle in the second half of the year, providing gradual relief to borrowers while continuing to shape member savings and lending behavior.

Commonwealth One returned to profitability in 2025, recording net income of \$114,055 compared to a net loss of (\$5.8M) in 2024. This recovery was driven by a sharp reduction in Provision for Loan Losses, from \$6.4M to \$2.4M, and by improved net interest income of \$18.7M (up from \$16.9M in 2024).

Total assets ended at \$518.9M, while Total Member Deposits grew modestly to \$430.0M (from \$424.3M), reflecting member confidence and the appeal of our competitive share products. Borrowings were cut in half from \$80M to \$40M, reducing interest costs and strengthening the balance sheet.

Total Member Equity improved significantly to \$38.8M (from \$37.0M), driven by returning profitability and a \$3.7M favorable swing in unrealized gains/losses on investments as rates declined. The credit union's net worth ratio remains above the NCUA's well-capitalized threshold.

Throughout 2025, we maintained competitive share rates and continued to offer our high-yield Kasasa products with no monthly fees. Investment in digital banking infrastructure remained a priority, enhancing mobile and online experience for our members.

As we enter 2026, with the Fed signaling a cautious pace of further cuts and inflation still above target, Commonwealth One is well-positioned with a strengthened capital base and disciplined expense management. The Board of Directors, management, and staff remain committed to serving our members and communities.

*Mark Angel, CPA*

Treasurer, Board of Directors

## Board of Directors

**Rupert J. Jennings III**  
*Chairman*

**John F. Knight**  
*Vice Chairman*

**George McAndrews**  
*Secretary*

**Mark Angel, CPA**  
*Treasurer*

**Phillip Caldwell**

**Mary L. Summers**

**Dr. Linda Thomas**

## Supervisory Committee

**Ronald McCray**  
*Chairman*

**Marvin T. Isom**  
*Secretary*

**Ashley L. Comer**

## Executive Team

**Frank Wasson**  
*President/CEO*

**Larry Flory**  
*Vice President Projects and Performance*

**Jeff Klein**  
*Chief Lending Officer*

**David Lane**  
*Chief Human Resources Officer*

**Chris Olinick**  
*Chief Experience Officer*

**John Szeglin**  
*Chief Information Officer*

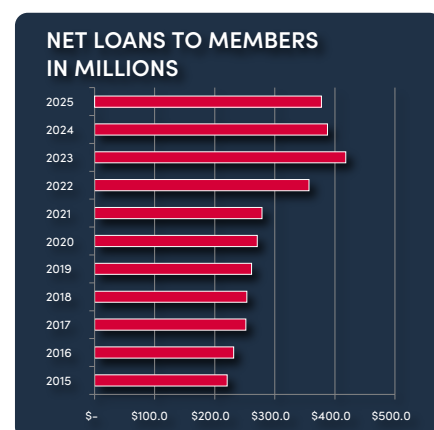
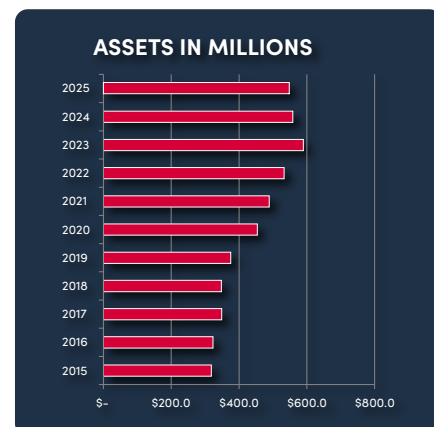
**Mei Ling Tang**  
*Chief Financial Officer (Interim)*

**Karyle Thornton**  
*Chief Marketing Officer*




# STATEMENT OF FINANCIAL CONDITION

	2025	2024
<b>ASSETS</b>		
Cash	\$ 30,919,833	\$ 43,167,958
Investments	93,349,963	95,980,797
Consumer Loans	367,271,232	387,557,315
Accrue Interest Receivable	1,963,430	1,892,141
Property & equipment, net	7,537,669	3,657,707
Other assets & prepaid expenses	17,849,137	24,560,857
<b>Total Assets</b>	<b>\$518,891,264</b>	<b>\$556,816,776</b>
<b>LIABILITIES</b>		
Share Draft	110,796,455	105,510,770
Share Certificates	123,017,006	115,174,019
Other Share Accounts	196,232,994	203,637,841
<b>Total Member Deposit</b>	<b>\$430,046,455</b>	<b>\$424,322,630</b>
Non Member Deposit	5,483,015	9,479,901
<b>Total Deposits</b>	<b>\$435,529,470</b>	<b>\$433,802,531</b>
Borrowings	40,000,000	80,000,000
Other Liabilities	4,560,463	6,052,202
<b>Total Liabilities</b>	<b>\$480,089,933</b>	<b>\$519,854,733</b>
<b>MEMBER EQUITY</b>		
Regular reserves	6,298,552	6,298,552
Undivided earnings	34,194,179	36,062,063
Unrealized Gains (Losses)	(1,691,399)	(5,398,572)
<b>Total Equity</b>	<b>\$38,801,332</b>	<b>\$36,962,044</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$518,891,264</b>	<b>\$556,816,776</b>



# STATEMENT OF INCOME

	2025	2024
<b>INTEREST INCOME</b>		
Loan Interest Income	\$ 23,964,294	\$ 24,836,850
Investment Interest Income	3,017,351	2,262,219
<b>Total Interest Income</b>	<b>\$ 26,981,645</b>	<b>\$ 27,099,069</b>
<b>INTEREST EXPENSE</b>		
Dividend Expense	6,039,624	4,812,326
Interest Paid On Borrowed Money	2,290,869	5,410,415
<b>Total Interest Expense</b>	<b>8,330,493</b>	<b>10,222,741</b>
<b>Net Interest Income</b>	<b>18,651,152</b>	<b>16,876,328</b>
Provision for Loan Losses (ACL)	2,359,586	6,426,581
<b>Net Interest Income After Provision for Loan Losses</b>	<b>\$ 16,291,566</b>	<b>\$ 10,449,747</b>
<b>NON-INTEREST INCOME</b>		
Service Charges and Fees	4,103,740	4,276,823
Other Operating Income	1,294,376	976,477
<b>Total Non-Interest Income</b>	<b>\$ 5,398,116</b>	<b>\$ 5,253,300</b>
<b>NON-INTEREST Expenses</b>		
General and Administrative	9,613,978	10,047,991
Employee Compensation and Benefits	11,156,385	10,572,124
Office Operations	805,264	\$ 902,461
<b>Total Non-Interest Expense</b>	<b>\$ 21,575,627</b>	<b>\$ 21,522,575</b>
<b>NET INCOME</b>	<b>\$ 114,055</b>	<b>\$ (5,819,529)</b>




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